



## **Fruitful paths**

A tool for starting off new projects





# Introduction

Use this tool for initial exploration of a new project or work request, to quickly get a broader perspective.

For best results:

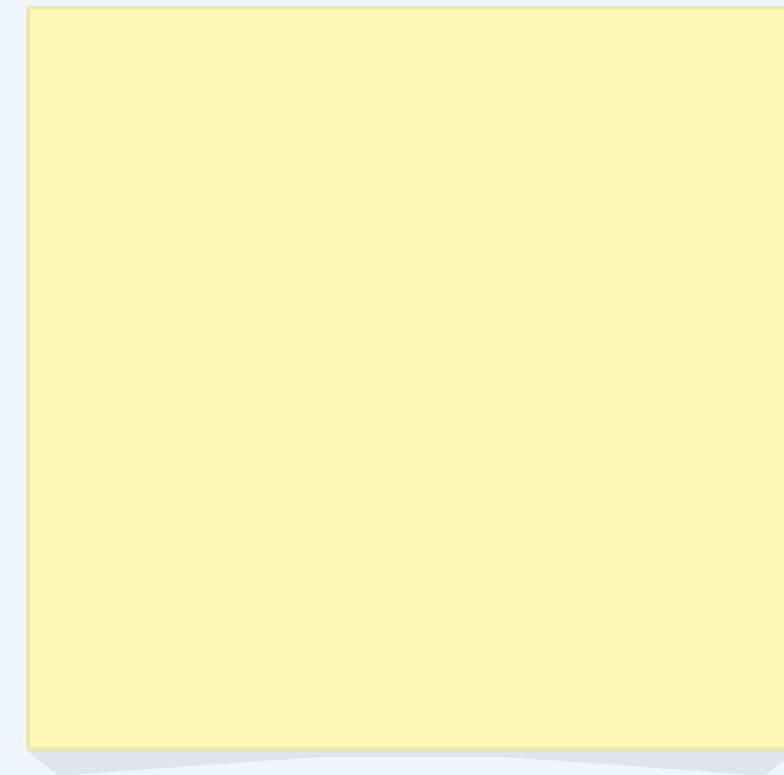
- Leverage multiple views by inviting people from key groups to work through the tool independently
- Then, come together to review the results collectively.

When using the tool - don't try to answer perfectly - the point is to make a start, not have the right answers!



# 1. Initial idea or problem

Briefly, what has triggered the work request - what's this potential project about?

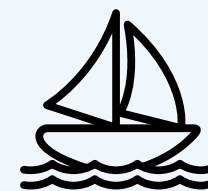


[ Just a draft - this doesn't need to be perfect ]



# 2a. The story so far

Start off by thinking about any work that's been done on this problem so far.

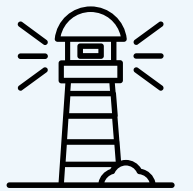


## Wind in our sails

What's been helping you make progress?


## Beacons

What's on the horizon that you're looking forward to?






# 2b. Holdups & barriers

Still thinking  
about what  
has been  
tried so far.



## Anchors holding us back

What's been making  
progress harder?

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## Barriers ahead

Do you see any upcoming  
problems to navigate?

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# 3. Context

Relevant  
timelines

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Budget for this  
piece

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Does this  
relate to a  
bigger  
strategy or  
mission?

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Has anything  
already been  
committed to?



# 4a. People

[Leave the smaller green stickies blank for now]

Funders / who has sign-off

Others who may be affected by changes or new work

Who has a hands-on role?  
eg will be part of build or delivery

Who will use the tool or service?



# 4b. Goals

Going back to the previous screen, add details of what the goals / desired outcomes could be for each role or group.

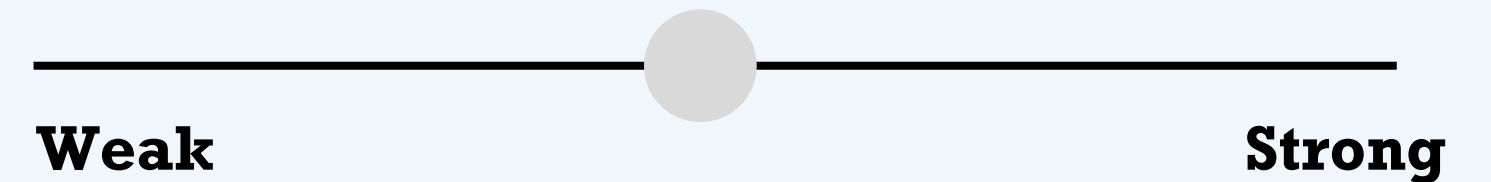
- Think about how confident you are in this understanding
- Look for potential areas of both conflict & synergy



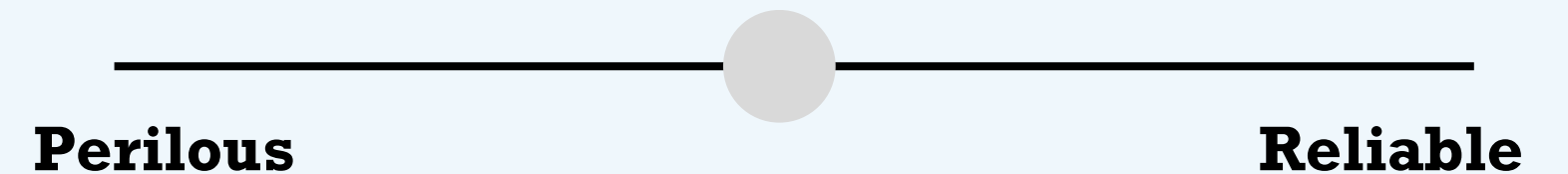


# 5. Organisation context

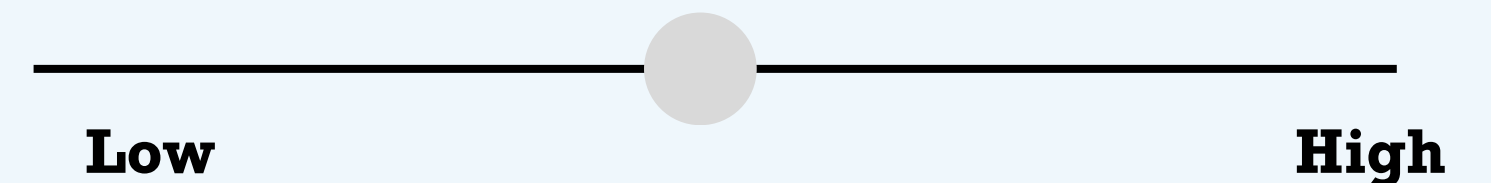
What level of alignment does there tend to be on goals and direction?



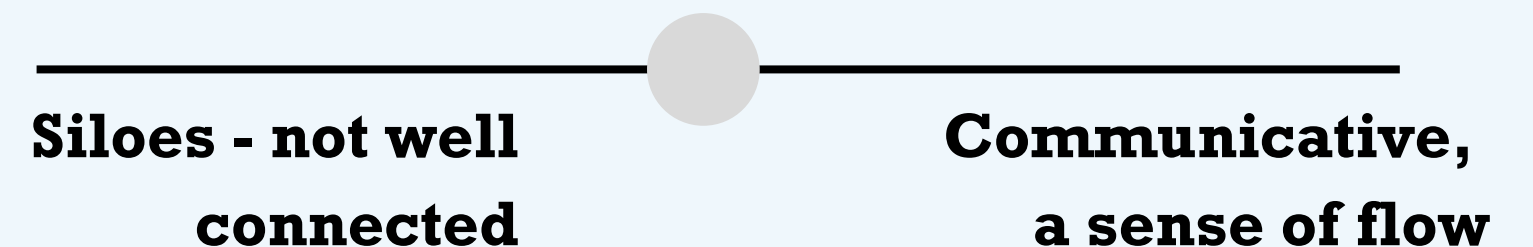
Resourcing tends to be:



How would you rate the level of psychological safety?



How connected are groups within the organisation?





# 6. Initial hunches

What initial ideas do you have about possible solutions, or what the underlying issue could be?


What ideas or opinions have you heard from others?



# 7. Scope

What would you (and others) really like to do if it were possible?



What is the level of urgency?

